

**Central Marin Sanitation Agency  
Salary Schedule, Biweekly Rate (80 hours)**

**Effective May 12, 2020**

Job Title	Class	Biweekly A1	Biweekly B2	Biweekly C3	Biweekly D4	Biweekly E5
General Manager	M	10,705.14	-	-	-	-
Administrative Services Manager	M	6,796.26	7,136.07	7,492.87	7,867.52	8,260.89
Administrative Specialist III	M	4,283.46	4,497.63	-	-	-
Administrative Specialist II	M	3,885.22	4,079.48	-	-	-
Administrative Specialist I	M	3,524.01	3,700.21	-	-	-
Senior Accountant/Analyst	M	4,263.49	4,476.66	4,700.50	4,935.52	5,182.30
Personnel & Accounting Technician	M	3,056.36	3,209.18	3,369.64	3,538.12	3,715.02
Information Systems Analyst	R	4,408.25	4,628.66	4,860.10	5,103.10	5,358.26
Technical Services Manager	M	6,944.81	7,292.05	7,656.65	8,039.49	8,441.46
Senior Engineer	M	5,490.92	5,765.47	6,053.74	6,356.43	6,674.25
Associate Engineer	M	4,727.98	4,964.38	5,212.60	5,473.23	5,746.89
Assistant Engineer	R	3,995.80	4,195.59	4,405.37	4,625.64	4,856.92
Regulatory Compliance Manager	M	5,606.21	5,886.52	6,180.85	6,489.89	6,814.38
Environmental Laboratory Administrator	R	4,408.79	4,629.23	4,860.69	5,103.73	5,358.91
Environmental Services Analyst II	R	4,088.92	4,293.37	4,508.03	-	-
Environmental Services Analyst I	R	3,532.16	3,708.77	3,894.21	-	-
Laboratory Analyst	R	3,603.80	3,783.99	3,973.18	4,171.84	4,380.44
Safety Specialist/Manager	M	4,081.60	4,285.68	4,499.96	4,724.96	4,961.21
Treatment Plant Manager	M	6,447.53	6,769.91	7,108.40	7,463.82	7,837.01
Maintenance Supervisor	M	4,832.38	5,074.00	5,327.70	5,594.09	5,873.79
Assistant Maintenance Supervisor	M	4,602.22	4,832.33	5,073.95	5,327.65	5,594.03
Maintenance Lead Worker	R	4,636.97	4,868.82	-	-	-
Lead Mechanical Technician	R	4,636.97	4,868.82	-	-	-
Mechanical Technician III	R	4,205.87	4,416.16	-	-	-
Mechanical Technician II	R	3,814.85	4,005.59	-	-	-
Mechanical Technician I	R	3,460.18	3,633.19	-	-	-
Mechanical Technician Trainee	R	2,580.26	2,709.27	2,844.74	-	-
Utility Worker	R	2,876.03	3,019.83	3,170.82	3,329.37	3,495.83
Institutional Utility Laborer	R	1,976.78	2,075.61	2,179.40	2,288.37	2,402.78
Electrical/Instrumentation Tech III	R	4,323.85	4,540.04	-	-	-
Electrical/Instrumentation Tech II	R	3,921.85	4,117.95	-	-	-
Electrical/Instrumentation Tech I	R	3,557.24	3,735.10	-	-	-
Electrical/Instrumentation Trainee	R	2,574.77	2,703.50	2,838.68	-	-
Operations Supervisor	M	4,759.45	4,997.42	5,247.29	5,509.66	5,785.14
Assistant Operations Supervisor	M	4,850.64	5,093.17	5,347.83	-	-
Lead Operator	R	4,616.37	4,847.19	-	-	-
Operator III	R	4,187.19	4,396.55	-	-	-
Operator II	R	3,797.90	3,987.80	-	-	-
Operator I	R	3,444.81	3,617.05	-	-	-
Operator in Training	R	2,618.06	2,748.96	2,886.41	-	-

M= Management Positions

R= Represented Positions. SEIU, Local 1021